

Management and Strategy Institute



The Board of Trustees of the Management and Strategy Institute has conferred upon

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The certification of

Employee Recognition Training (MC-ERT)

*With all of the rights and privileges thereunto appertaining to this internationally
recognized professional development certification.*

81331911

Certification #

A handwritten signature in black ink, appearing to read 'Stanley Andrews', written over a horizontal line.

Signature

05/10/2021

Date